

NOTE FROM NAVON

THE NEW VISION PROGRAM IS STARTING OCTOBER 1ST !!



OUR HIGH VOLTAGE CREWS ARE OUT WITH HURRICANE FLORENCE



SAFETY IS OUR #1 PRIORITY



DIVISION LUNCHES WITH MANAGEMENT TEAM STARTING UP



Spotlight on the Electrical Division

Electricians can be categorized as diverse tradesmen with strong independent personalities, and CDL Electricians are no exception. Larry Seward's father started in 1964 as S&S Electric and Larry changed the name to CDL Electric in 1996. Since those early years, CDL has grown to over 40 electricians in four different electrical categories.



The Electrical Division is headed by Mike Ramsey who oversees all four departments and is heavily involved in all aspects and personnel. The Commercial and Industrial Department is headed by Ron Hampton. These projects tend to be larger in scope and have included the Orizon Company and the Robert W. Plaster Center on the Pittsburg State University Campus.

The Electrical Construction department is headed up by Kirk Conroy. This department works with KDOT for traffic signal work and meter poles. They also assist our railroad customers including UP, BNSF and Watco.

Another electrical department is the Electrical Service department. Ryan Sodamann's electrical service department has 15 Electrical Service trucks on the road every day servicing both residential and commercial customers. Our service electricians can be called out to change a light bulb or troubleshoot and diagnose a complex electrical issue.

The fourth department is the High Voltage crew managed by Ron Hampton. High Voltage was originally conceived as an added service for our railroad customers, and the department continues to grow. Private utility companies also utilize our electricians for upgrades and repairs for their electrical grids and disaster relief.



CDL Electrical Staff - Mike Ramsey/Ryan Sodamann/Ron Hampton/Kurt Conroy/Terry Tullis/Derek Blackburn/Sandra Ellis/Jason George/Keith Marquardt/Ryan Schibi/Richard Spivey/Justin Vratil/Cheyenne Walker/Danny Villamaria/Joel Ziegler/Bruce Bauder/Trevor Boaz/James Chastain/Kade Chastain/Jason Dellasega/Kenneth Gainous/John Kessel III/Randy Kritikos/Jamal Lethridge/Robert Moeckel/Corbin Murray/Trevor Nash/Dale Peak/Cameron Schicke/Jesse Schulz/Weston Taconis/Nathan Wingeback/Wesley Woodward/William Hood/Mark McDougald/Bennie Roberts/Raymond Schibi/Stephen Jacquinet/Mark Nelson/Jared Stringer/Matt See/Chad Becker/Aaron Teeter/Jay Ward/Brenton Esslinger/Benjamin Gandy/Matthew Kelly/Bruce Lytle/William Martin/Obed Perez/Nathan Rea/Chad Reed/Mason Reed/Danny Sheffield/Brian Sneed/Charles Tirrell/Brian Wagner/Keith Warren/Cody Wehmeyer/Joshua Whetzell/Michael Wilcox/Dave Roberts

CDL HAS A COMMITMENT TO SAFETY

Have you seen this sign in the shop?

It's just one thing Director of Safety Curt Featherby has done since taking over the position in August 2017. The sign reminds us every day that every employee is part of the Safety Division.



Employee Safety is the primary goal of our company and the work that the Safety Department does. With 5 first aid stations around our facility, it is key that our employees know where they can get help if they need it. Curt has worked hard to make sure our Safety

Policy is up to par and implemented in all our divisions. His hard work has paid off by allowing us to win contracts with companies like OG&E and Motorola.



As Safety Director Curt visits job sites to ensure CDL employees are following the safety guidelines. Whether it is wearing the proper eye protection, hard hat or making sure employees have properly inspected safety harnesses and scissor lifts, we must all have a *SAFETY FIRST* mentality. Curt is currently an OSHA 10 & 30 Outreach Instructor and has recently been certified as an American Red Cross First Aid and CPR instructor.

New Staff Welcomed in August

Robert Rhodes - Plumbing / Nick McCulley - Administration / Justin Haire - RR Signal Maintenance / Wesley Barnes - RR Signal Maintenance / Ralph Souder - RR Signal Maintenance / Rick Spivey - Electrical Estimator / Gene Haynes - HVAC Installer / Corey Donica - Commercial HVAC Installer / Hector Torres-Leiva - HVAC Installer Assistant / Matt Overstake - Supervisor / Troy Boven - Project Supervisor / Davin Elkins - HVAC Duct Installer

Note to Staff: Each month's Newsletter will feature one of the many divisions in CDL. The Newsletter will also include various updates and information to keep you more aware of what's happening! Next Month we'll feature the HVAC Division and have updates on our Generator/Solar Division!

2ND ANNUAL 'TEAM BROWNIE' EVENT IN SEPTEMBER

The Lung Cancer Research Foundation is holding their annual fund raiser with a 'Walk for Breath' event in Overland Park on September 23rd.

Steve Brown was a long time staff member and friend at CDL who passed in 2017. His family is called 'Team Brownie' and are trying to raise \$2,000 this year in his name at the event.

Brownie's family and friends will walk the three mile course as a memorial to Steve.

Anyone is welcome to attend the event and/or donate to the cause. His family has sent a link to donate online. If you want that link, please contact Sonja Jones.



Letter from Larry

We had a really good August and it was a great end to our Summer work. Our fall is extremely busy for the rail divisions and many of our trades... so we need to keep our momentum through the rest of the year and into the winter. As you all know, winter work is important to keep every division and every staff person at full capacity.

I do want to remind everyone about the importance of customer service. We'll be holding some work sessions with all our divisions over the next few weeks to talk about how important each one of you are in satisfying our customers with quality workmanship, quick service and consistent communication.

Thanks again for all your hard work!

Larry

Upcoming Events

Our Marketing and Sales Staff will be out promoting CDL.....

PSU Student/Company Days

Tuesday, September 18th
PSU Technology Center
8am - 3pm

ASLRRRA Midwest Meeting

September 24th - 25th
New Orleans, LA
8am - 9pm

CDL Softball Games

Schedule to be announces week of September 17th. Details will be sent out as soon as they are known.

CDL PHOTO CONTEST WINNERS FOR AUGUST



Chris Harris caught our Signs Crew at Spring River

Each month we review photos submitted by our staff and the winners receive gift cards!! Send your photos to Sonja Jones.



Nelson Bird in our Joplin office, captured the crane laying roof top HVAC Units



Kenny Kramer took this shot at our Pittsburg Office



Hunter Baker sent in this great pic of US American Pride!

Division Lunches with Executive Leadership Team

A new initiative has started at CDL with divisions having lunch with the Executive Leadership Team. Besides having a relaxed time over the lunch hour, the purpose of the lunches are to have some open discussion about CDL with management and human resources. The first lunch was held this week at Napoli's Restaurant with the Signs and Vinyl Production Staff, as well as Larry Seward, Mitch Becker, Lynn Meredith and Navon Cook. The next scheduled lunch is September 27th with the Security Division. The location has not been determined.

Marketing On The Road

The Marketing Team continues to promote CDL at events to business customers in the region and across the country. The Marketing Group is headed to New Orleans for the ASLRRRA (national short line railroad) Southern Regional Convention. At that show, staff will promote CDL Railroad Services to potential short line railroads. In early October, the Marketing Group will do the same at the ASLRRRA Eastern Regional Convention in Vermont.

Besides these events, the Marketing and Sales staff had a great August with new sales in all product areas. CDL was also named the National Radio Partner for OmniTrax Railroads based in Denver.

Also, look and listen for new CDL TV ads on KOAM TV, KSN TV, KODE TV, Cox Cable TV and other cable companies. The new ads feature Generac Generators and our three trades with electric, plumbing and HVAC. On the radio, you'll hear CDL being promoted in Parsons, Chanute, Iola, Ft. Scott, Nevada and Pittsburg.

A Note from Navon in Human Resources

Remember that all current and new employee information is stored on the BambooHR system. It's where you track your benefits, vacation time and 401K. You should have received a link to set up your account. If not, please contact Navon in HR.

Exciting News!!!

CDL will be offering Vision Coverage beginning October 1st. The coverage is through VSP and ask Navon for more information about coverage and costs.

October means Halloween and CDL Health Fair!!

The CDL Annual Health Fair will be held in October on the 24th and 26th. The Health Fair includes Flu Shots, as well as, having your blood pressure and cholesterol checked. The October Newsletter will include all the details.

CDL Sponsoring Pitt State Athletics and the 'Wizard Of Oz'

The Broadway Cast of 'Wizard of Oz' will be performing at the Bicknell Center at Pittsburg State on October 9th at 7:30pm. CDL is sponsoring the PSU Broadway Series again this year. CDL is also the sign partner for PSU Athletics and we have significant signage at all PSU athletic events.

CDL High Voltage Sends Crews to North Carolina

The CDL High Voltage Division is in Raleigh, North Carolina, staged to assist with the clean-up efforts for Hurricane Florence which made landfall Thursday night/Friday morning. CDL sent two crews, a total of eleven staff, who are waiting on directions to help with re-connecting power in the hard hit areas of the east coast.

(Picture to the right shows part of the crew as they get ready to head out for North Carolina!)

